



EMPLOYEE OF THE MONTH

TOBIN PONDS

"He communicates thoroughly and comes in ready to work with a positive attitude every day. Tobin does one of our more tedious jobs and he totally rocks it!

He owns his work and hates to be off the floor for training or anything because he is worried they will get behind without him."



COMMUNITY EVENTS

UPCOMING EVENTS:

DJ Skate Night - Jan 26 (*Admission*)

Student Film Festival - Jan 27 (*\$7*)

Be Kind, Rewind - Jan 27 (*\$5*)

The Lego Ninjago Movie - Jan 28 (*\$1*)

The Poetry Den - Jan 28 (*Free*)

Cozy Up & Sing - Jan 30 (*Free*)

DTSB First Friday: Fire & Ice - Feb 2 (*Free*)

Women Empowered Seminar - Feb 3 (*Free*)

The Little Mermaid Movie - Feb 4 (*\$1*)

Art Exhibition Opening - Feb 6 (*Free*)

Veterans Book Club - Feb 8 (*Free*)

DJ Skate Night - Feb 9 (*Admission*)

Retrospective - Feb 10 - Mar 29 (*Free*)

Darryl Buchanan After Work - Feb 14 (*\$5*)

Black Panther Movie - Feb 18 (*Free*)

DJ Skate Night - Feb 23 (*Admission*)

WEEKLY RECURRING EVENTS:

Irish Music Session - Mondays (*Free*)

Old Timey Music Session - Tuesdays (*Free*)

Jazz Open Session - Tuesdays (*\$5*)

Latin Wednesday - Wednesdays (*\$10*)

Swing Dancing - Thursdays (*\$5*)



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 1-866-YES-YWCA



Food Assistance



Shelters & Residential Services


Center for the Homeless

3 meals provided daily,
365 days a year

 (574) 282-8700

Safe Haven

Women's residential shelter
providing domestic violence support

 (574) 233-9491


Center for the Homeless

Individual and family
residential facility

 (574) 282-8700

Walter A. Meyer Food Pantry

Pre-boxed food distributed
based on family size

 (574) 233-9471

Hope Ministries

Transitional housing facility for
men, women, and children

 (574) 235-4150

St. Margaret's House

Day center for women
& children

 (574) 234-7795



Financial Assistance




Mental Health



Medical & Dental

The Family Resource Center

Utility assistance
& financial aid program

 (574) 233-9471


Oaklawn

Mental health & addiction
recovery services

 (574) 283-1234


Indiana Health Centers

Medical, dental, & behavioral
health services

 (574) 245-4980

St Vincent De Paul Society

Rent & utility
assistance services

 (574) 233-9471

For additional South Bend Resources, visit:
southbendin.gov/supporting-south-bend

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

BREATHE WITH EASE
TEST YOUR HOME FOR RADON

#NationalRadonActionMonth



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

