



EMPLOYEE OF THE MONTH

CORTNAY WALLACE

"Cortnay has exemplified what a great associate is! He earned a star award his first few weeks on assignment and has gone above and beyond since! We couldn't be prouder of Cortnay's accomplishments!"



COMMUNITY EVENTS

UPCOMING EVENTS:

Downtown After Dark - Sep 22 (Free)

Bristol Corndog Festival - Sept 23 (Free)

Oktoberfest Party - Sept 23 (Free)

Fishing Clinic - Sep 23 (\$10)

Michiana Pottery Tour - Sep 23-24 (Free to attend)

Waggin' in the Woods - Sep 24 (Free)

Concerned Neighbor - Sep 27 (Free)

Cruise in Finale - Sep 28 (Free)

Elkhart Art Walk - Sep 28 (Free)

Lerner on the Lawn - Sep 28 (Free)

Jazz at Janus Motorcycles - Sep 29 (Free)

Pumpkin Hunt - Oct 1-31 (Free)

Wakarusa Pumpkin Tree - Oct 1-31 (Free)

Community Pop up Run - Oct 5 (Free)

Goshen First Fridays - Oct 6 (Free)

Southgate Crossing Fall Festival - Oct 7 (Free)

Fidler Pond Walkers - Oct 9 (Free)

Shop or Treat Spooktacular Event - Oct 14 (Free)

WEEKLY RECURRING EVENTS:

Ballroom Monday - Mondays (Free)

Dungeons and Dragons - Mondays (Free)

Flea Market - Tues & Weds (Free)

Antique and Misc Auct. - Wednesdays (Free)

Yoga in the Gardens - Weds & Sat. (\$10)

Classic Car Cruise - Thursdays (Free)

Elkhart Farmers Market - Saturdays (Free)



FINANCIAL WELLNESS

Level 1: Earn up to \$250!

- Complete each MOD by reviewing the recorded trainings in person and completing the Self-Study Modules for each lesson to earn \$25 per lesson.
- Must set up 1st Source Savings Account and provide account information to Specialized Staffing by November 30th.

Next Level: Earn up to \$1,000!

- Must complete the Level 1 Program and a Financial Wellness Survey
- Each participant will meet with a financial advisor to build a customized program

Payment Details

- Pay out for completed modules in Level 1, and completed goals in Next Level will happen the first week of December.

Financial Wellness Self Study Modules

Click on link below when registered and logged in to complete the Level 1 self-study Mods.



[Click here to access the mods!](#)

[Don't have an account? Create one here!](#)



HEALTH & WELLNESS

Using Conflict to Foster Growth

Conflict is a normal part of life. While it's okay to never be truly comfortable during a conflict, it's important to know that being able to resolve issues effectively is a healthy part of communicating with others.

Work through conflict in a healthy way:

Relieve Stress in the Moment

Engage the senses: grab a stress ball, light a candle...

Take Time

Give yourself or the other person some distance

Prioritize the Solution

Don't focus on being right or winning the argument

Forget the Past

Focus on the issue in the moment

Plan for the Future

Set up a plan to check in with all involved

[Click here to learn more!](#)

Wellness Incentives

Completing any of the following will result in receiving the corresponding prize.*

- **Annual Physical**
 - Lunch Cooler or Wireless Charger/Speaker
- **Flu Shot and/or COVID Vaccine**
 - 20oz Yeti Tumbler or Sherpa Blanket



**While supplies last*



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**



Food Assistance

The Window

Free, hot lunch available Monday-Friday & Food pantry program



(574) 533-9680



Shelters & Residential Services

Safe Haven

Women's residential shelter providing domestic violence support



(574) 233-9491

Faith Mission of Elkhart

Emergency shelter & residential program



(574) 293-3406

Faith Mission of Elkhart

Two hot meals provided daily, 365 days a year



(574) 293-3406

First Light Mission

Temporary shelter for women & families



(574) 534-2300

Emerge Ministries Care Center

Emergency temporary housing & homeless prevention program



(574) 294-1303



Financial Assistance

Church Community Services

Emergency financial services



(574) 295-3673



Mental Health

Oaklawn

Mental health & addiction recovery services



(574) 533-1234



Medical & Dental

Heart City Health

Medical & dental services



(574) 970-1937

Salvation Army

Emergency rent & utility assistance services



(574) 970-0088

For additional Goshen Resources, visit:

goshenindiana.org/resource-book

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS KENSEY SIMMS?

Kensey was the 2022 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000–\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

FOOD SAFETY & SANITATION,
FOR A HEALTHIER NATION!!

#HealthyNation!!



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

