

YOUR FEEDBACK IS A GIFT!

In February 2022, Specialized Staffing launched a new Stay Interview Program. During your employment, you will receive a text with a link to complete a survey regarding your experiences. Your feedback will be shared with the management team with a goal to continuously improve. Please complete each survey to receive a complimentary thank you gift!

3 Days – SSS T-shirt | **2 Weeks** – SSS T-shirt | **45 Days** – \$5 gift card | **90 Days** – \$5 gift card
6 Months – \$10 gift card | **Annual Survey** – \$10 gift card

HAPPY ANNIVERSARY!

Jose Roman – 8 years

Jose Rodriguez Gonzalez – 2 years

Anthonie Snyder – 2 years

DuRante Trotter – 2 years

Darin Norris – 1 year

DEVELOPMENT VIDEOS

Sacrifice is Necessary to Succeed - 12/06

The Importance of Persistence - 12/13

Living a Life of Integrity - 12/20

Secrets of success in 8 words - 12/27

Happiness comes and goes - 1/3

COMMUNITY EVENTS

Light & Shadow - Daily (Free)

Team trivia - Mondays (Free)

Bonkers Bingo - Tuesdays (Free)

Acoustic String Jam - Saturdays (Free)

Winter Wonderland - Dec 1-31 (Free)

Zoo Lights - Dec 1-31 (Admission)

Christmas Light Display - Dec 2-23 (Free)

Shawnee Choral Presents Gloria! - Dec 15 (Free)

Mario Bros Tournament - Dec 15 (Free)

Whoville Bazaar Vendor Show - Dec 15 (Free)

Indigenous Holiday Pop Up Market - Dec 16 (Free)

Breakfast in Bethlehem - Dec 16 (Free)

Holiday Market - Dec 16 (Free)

Winter Wonders - Dec 18 (Free)

Teen D&D - Dec 19 (Free)

Tissue Paper Stained Glass - Dec 20 (Free)

Beginners Line Dancing - Dec 20 (Free)

Preschool Storytime - Dec 21 (Free)

Teen Movie Night - Jan 3 (Free)

Zoo Animals Live - Jan 4 (Free)

First Friday Artwalk - Jan 5 (Free)

Bird Walk - Jan 13 (Free)

HAPPY BIRTHDAY!

Lane Kottman – Dec 3

Pedro Bolanos – Dec 6

Jesus Rodriguez – Dec 16

Zander Dougan – Dec 17

Randy Cox – Dec 17

Ethan Wilks – Dec 28

Hayden Randolph – Dec 31



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



HEALTH & WELLNESS

Sleep Well. Your Heart will Thank You.

Getting both good-quality sleep and the proper quantity of it are two of the most important things you can do for your overall health. Most adults need somewhere between seven and nine hours of good, quality sleep each night.

Try These Tips

Consistency

Go to sleep and wake up the same time each day

Schedule

Make sure you can get 7-9 hours of sleep

Routine

Establish a relaxing bedtime routine

Comfort

Make your bedroom quiet, dark and comfortable

Exposure

Limit electronics 30 minutes before bed

Snacking

Avoid eating a large meal before bed

Caffeine

Avoid caffeine in the afternoon and evening

Fluids

Cut back on fluids to avoid having to use the bathroom

Alcohol

Avoid alcohol before bed

[Click here to learn more!](#)



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 888-822-2983



Food Assistance



Shelters & Residential Services

Topeka Rescue Mission

Hot meals served 3 times daily, & food pantry services

 (785) 354-1744


Center for Safety and Empowerment

Women's domestic abuse services

 1-888-822-2983


Topeka Rescue Mission

Providing shelters for men, women, and families 365 days a year

 (785) 354-1744


Harvesters

Emergency food pantry & meals for kids program

 (785) 861-7700


House of Hope

2-year supportive housing program

 (785) 249-9235

Cornerstone of Topeka

Transitional housing

 (785) 232-1650



Financial Assistance



Mental Health



Medical & Dental

Community Action

Rent & utility assistance

 (785) 836-4500


Valeo Behavioral Health Care

Mental health, addiction recovery, & 24/7 crisis center

 (785) 233-1730


GraceMed

Sliding scale clinic providing medical & dental services

 (785) 861-8800

Catholic Charities

Assistance with rent, utilities, clothing, & medical prescriptions

 (785) 233-6300

For additional Topeka Resources, visit:

crcnet.org/resource-directory

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS KENSEY SIMMS?

Kensey was the 2022 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

ICE & SNOW TAKE IT SLOW!



REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing:

You will receive:

- **\$25** after they work **30 days**
- **\$75** after they work **60 days**
- **\$150** after they work **90 days**

They will receive:

- **\$50** after they work **90 days**



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpMgr@specializedstaffing.com

