THE SCOOP

SPECIALIZED staffing solutions

BBU Elkhart | *May 2023*

EMPLOYEE OF THE MONTH

ANGIE RODRIGUEZ

Angie is recognized as the May Employee of the Month for her outstanding work during the month of April. Congratulations, Angie!

HAPPY ANNIVERSARY!

Melvin Baltimore *(14 years)*
Blanca Campos *(14 years)*
Teresa Cockerham *(14 years)*
Rickey Garrett *(14 years)*
Mary Pettit *(14 years)*
Kathryn Yawkey *(11 years)*
Connie Stephens *(10 years)*
Angie Rodriguez *(6 years)*
Michael Kentgen *(5 years)*
Ares Voth *(2 years)*
Lester Dillon *(2 years)*
Alvin Gadson *(1 year)*
Johnny Didier *(1 year)*

HAPPY BIRTHDAY!

James Thomson *(May 3)*
Amare Knight *(May 3)*
DaMonica Williams *(May 5)*
Jedihomme Delva *(May 6)*
Daymond Ingram *(May 11)*
Robert Kjergaard *(May 23)*
Maria Torres Beltran *(May 25)*
Jason Fager *(May 25)*
Vence Allen *(May 29)*

DEVELOPMENT VIDEOS

Work Ethic - May 5
Too Quick to Judge - May 10
Color Your World with Kindness - May 17
Say Thank You - May 24
Make an Impact - May 31

EMPLOYEE EVENTS

Kickoff Cookout - May 17 & 18
Birthday Celebration - June 7
Anniversary Celebration - June 14

COMMUNITY EVENTS

Live Music on the Lawn Stage - May 17 *(Free)*
Bike to Work Week Festival - May 19 *(Free)*
Bike Rodeo for Kids - May 19 *(Free)*
Flower Power - May 19 *(Free)*
Color Fun Run - May 20 *($15)*
Vehicle Maintenance Education - May 20 *(Free)*
Mayfest Craft Show - May 20 *(Free)*
Memorial Day Parade - May 29 *(Free)*
Goshen First Friday - June 3 *(Free)*
Lemonade Day - June 3 *(Free)*
Junk in the Trunk - June 4 *(Free to attend)*
Summer Concert - June 6 *(Free)*
Food Truck Rally - June 7 *(Free to attend)*
Bird Walk - June 8 *(Free)*

YOUR FEEDBACK IS A GIFT!

In February 2022, Specialized Staffing launched a new Stay Interview Program. During your employment, you will receive a text with a link to complete a survey regarding your experiences. Your feedback will be shared with the management team with a goal to continuously improve. Please complete each survey to receive a complimentary thank you gift!

3 Days – $5 | **2 Weeks** – $5 | **45 Days** – $5 | **90 Days** – $10 Walmart Giftcard
6 Months – SSS T-shirt | **Annual Survey** – $10 or SSS T-shirt

FINANCIAL WELLNESS

Level 1: Earn up to $250!

- Complete each MOD by reviewing the recorded trainings in the hiring trailer and completing the self-study modules for each lesson to earn $25 per lesson. Reach out to Elena to schedule computer time to complete your MODs.
- Must set up 1st Source Savings Account and provide account information to Specialized Staffing by November 30th.

Next Level: Earn up to $1,000!

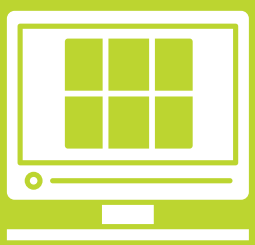
- Must complete the Level 1 Program and a Financial Wellness Survey
- Each participant will meet with a financial advisor to build a customized program

Payment Details

- Pay out for completed modules in Level 1, and completed goals in Next Level will happen the first week of December.

Financial Wellness Self Study Modules

Click on link below when registered and logged in to complete the Level 1 self-study Mods.



Click here to access the mods!

Don't have an account? Create one here!

HEALTH & WELLNESS

More Than A Mood

Everyone feels down sometimes. You might be coping with everyday stress, feeling lonely or grieving the loss of a loved one. But how do you know if you're just feeling blue or living with depression?

Warning signs of depression can include:

- Feeling sad most of the day
- Losing interest in hobbies
- Sleeping too much or not enough
- Lack of motivation
- Feeling hopeless

Click here to learn more!

Wellness Incentives

Completing any of the following will result in receiving the corresponding prize.*

- **Annual Physical**
  - Lunch Cooler or Wireless Charger/Speaker
- **Flu Shot and/or COVID Vaccine**
  - 20oz Yeti Tumbler or Sherpa Blanket

**While supplies last*

EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE

1-866-YES-YWCA

Food Assistance

Guidance Ministries
Hot meals served on Tuesday & Thursday & food pantry

(574) 296-7192

Faith Mission of Elkhart
Two hot meals provided daily, 365 days a year

(574) 293-3406

Shelters & Residential Services

Safe Haven
Women's residential shelter providing domestic violence support

(574) 233-9491

Faith Mission of Elkhart
Emergency shelter & residential program

(574) 293-3406

First Light Mission
Temporary shelter for women & families

(574) 534-2300

Emerge Ministries Care Center
Emergency temporary housing & homeless prevention program

(574) 294-1303

Financial Assistance

Church Community Services
Emergency financial services

(574) 295-3673

Salvation Army
Emergency rent & utility assistance services

(574) 970-0088

Mental Health

Oaklawn
Mental health & addition recovery services

(574) 533-1234

Medical & Dental

Heart City Health
Medical & dental services

(574) 970-1937

For additional Elkhart Resources, visit:

thesourceelkhartcounty.org/resources

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS KENSEY SIMMS?

Kensey was the 2022 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes $15,000-$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.

MONTHLY SAFETY SLOGAN

KEEP CALM & CARRY ON

MANAGING ANXIETY AT WORK

#MentalHealthAwarenessMonth

EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a $25 Walmart Gift Card!

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