

EDUARDO SILVA
November EOM



TINA WILSON
December EOM

EMPLOYEE OF THE MONTH

"Eduardo always comes to work with a great attitude and is full of energy. He is always willing to help out his teammates by helping with trays or helping clean up a stack that fell."

"Tina was promoted to full-time in less than 90 days because of her work ethic & positive attitude. Hard-worker, dependable, team player, and trustworthy are some of the characteristics that describe Tina to the fullest!"

HAPPY ANNIVERSARY!

Kris Stout - 14 years

James Wendt - 11 Years

Elexia Breveard - 4 Years

Tony Capers - 4 Years

Steven Todman - 3 Years

EMPLOYEE EVENTS

Birthday Celebration - Feb 13/14

Anniversary Celebration - Feb 20/21

COMMUNITY EVENTS

Bird Beaks 101 - Jan 29 (Free)

Bingo - Jan 30 (\$5)

Goshen First Friday - Feb 2 (Free)

Cross Country Skiing - Feb 3 (Free)

Kid's Storytime - Feb 3 (Free)

Movie Night: Soul - Feb 9 (Free)

15th Annual Frosty 5k Run - Feb 10 (Varies)

Eco-Valentine's Day - Feb 10 (\$1)

Survival: Fire Making - Feb 10 (\$2)

Valentines Vendor Market - Feb 10 (Free)

Train Show - Feb 17 (Admission)

Farmers Market Winter Pop-Up - Feb 17 (Free)

Open Nature Play Day - Feb 19 (Varies)

DIY Bird Suet - Feb 22 (\$3)

Winter Artisan Market - Feb 24 (Free)

HAPPY BIRTHDAY!

James Wendt - Jan 4

Kevin Gary - Jan 6

Amy Blosser - Jan 7

Justin McCoy - Jan 11

Janet Newell - Jan 22

Kenyatta Blackwell - Jan 29

Yelitz Rodriguez Ayala - Jan 29

Pablo Garcia Gonzalez - Jan 30



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **3 DAYS:** \$5 GIFT CARD
- **2 WEEKS:** \$5 GIFT CARD
- **45 DAYS:** \$5 GIFT CARD
- **90 DAYS:** \$10 WALMART GIFT CARD
- **6 MONTHS:** FREE T-SHIRT

Participation in this survey is **REQUIRED.**



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 1-866-YES-YWCA




Food Assistance



Shelters & Residential Services

Guidance Ministries

Hot meals served on Tuesday & Thursday & food pantry

 (574) 296-7192

Safe Haven

Women's residential shelter providing domestic violence support

 (574) 233-9491

Faith Mission of Elkhart

Emergency shelter & residential program

 (574) 293-3406

Faith Mission of Elkhart

Two hot meals provided daily, 365 days a year

 (574) 293-3406

First Light Mission

Temporary shelter for women & families

 (574) 534-2300

Emerge Ministries Care Center

Emergency temporary housing & homeless prevention program

 (574) 294-1303



Financial Assistance




Mental Health



Medical & Dental

Church Community Services

Emergency financial services

 (574) 295-3673


Oaklawn

Mental health & addiction recovery services

 (574) 533-1234


Heart City Health

Medical & dental services

 (574) 970-1937

Salvation Army

Emergency rent & utility assistance services

 (574) 970-0088

For additional Elkhart Resources, visit:

thesourceelkhartcounty.org/resources

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

BREATHE WITH EASE
TEST YOUR HOME FOR RADON

#NationalRadonActionMonth



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

