# **SPECIALIZED** South Bend, IN Jun 2024

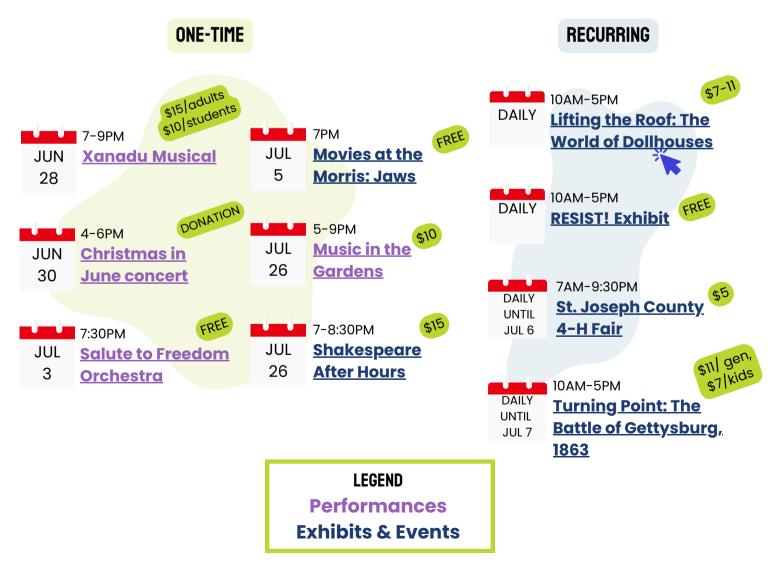


## **EMPLOYEE OF THE MONTH**

#### SERVANDO FLORES

Servando has been doing an amazing job! He frequently moves to different departments to assist others with completing tasks and always brings a great attitude. We consistently receive positive feedback from his leads and look forward to hiring him on!

### **COMMUNITY EVENTS**





## **FINANCIAL WELLNESS**

#### Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

#### **Program Details**

- Participants will complete each MOD (which includes a webinar and self-study modules)
  - MODs must be reviewed and completed in consecutive order
  - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
  - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

#### Who is Qualified?

- Participants must be actively employed with Specialized Staffing (at the time of completion of each "MOD")
- Prior participants or friends and family are permitted to review webinars and complete modules but will *not* receive pay outs



### **STAY INTERVIEWS**

#### Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

#### Milestones & Thank You Gifts:

- 2 WEEKS: \$5
- **45 DAYS:** \$5
- 80 DAYS: \$10

Participation in this survey is **REQUIRED.** 



### **SOCIAL ENGAGEMENT**

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.** Leave 3 and receive \$20!



### **EMPLOYEE RESOURCES**

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

### DOMESTIC VIOLENCE 24-HOUR CRISIS LINE <u>1-866-YES-YWCA</u>

Food	Shelters & Residential	
Assistance	Services	
Center for the Homeless	Safe Haven	Center for the Homeless
3 meals provided daily,	Women's residential shelter	Individual and family
365 days a year	providing domestic violence support	residential facility
(574) 282-8700	(574) 233-9491	(574) 282-8700
Walter A. Meyer Food Pantry	Hope Ministries	St. Margaret's House
Pre-boxed food distributed	Transitional housing facility for	Day center for women
based on family size	men, women, and children	& children
(574) 233-9471	(574) 235-4150	(574) 234–7795
S Financial Assistance	Mental Health	Medical & Dental
The Family Resource Center	Oaklawn	Indiana Health Centers
Utility assistance	Mental health & addition	Medical, dental, & behavioral
& financial aid program	recovery services	health services
(574) 233-9471	(574) 283-1234	(574) 245-4980
St Vincent De Paul Society Rent & utility assistance services (574) 233-9471	For additional South Bend Resources, visit: <u>southbendin.gov/supporting-south-bend</u>	

## **INVESTING IN YOUR FUTURE**

#### WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



# MONTHLY SAFETY SLOGAN

#### **BEAT THE HEAT!** STAY INFORMED ABOUT HEAT EXHAUSTION.

National Safety Month

### <u>Employee</u> <u>Referral Program</u>

#### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



#### **CONTACT OUR LEADERSHIP TEAM**

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com



