THESCOOP



Specialized Staffing Solutions

123

PAYTOTHE Nicholas Hildebrand \$ 100

Specialized Staffing DOLLARS

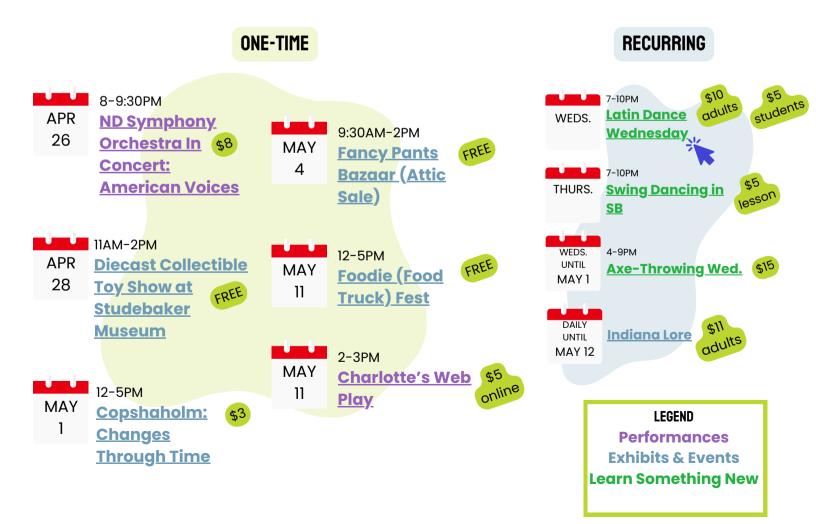
Employee of the Month! Specialized Staffing 1234567899* 0123

EMPLOYEE OF THE MONTH

NICHOLAS HILDEBRAND

"After just one month, Nick has been learning to set up and adjust the equipment. He is averaging a 92% efficiency rating on all the machines he has been running. This is about 20% better than others that start this role (even with experience). We are happy he is catching on quick and hope to hire him in when the time comes!"

COMMUNITY EVENTS





FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (which includes a webinar and self-study modules)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout.
 The Savings Account can be through 1st Source or any banking institution of choice
- · Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (at the time of completion of each "MOD")
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

• **2 WEEKS**: \$5

45 DAYS: \$5

• **80 DAYS:** \$10

Participation in this survey is **REQUIRED**.



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**

Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 1-866-YES-YWCA





Shelters & Residential Services

Center for the Homeless

3 meals provided daily, 365 days a year



(574) 282-8700

Women's residential shelter providing domestic violence support

Safe Haven

(574) 233-9491

Center for the Homeless

Individual and family residential facility



(574) 282-8700

Walter A. Meyer Food Pantry

Pre-boxed food distributed based on family size



(574) 233-9471

Hope Ministries

Transitional housing facility for men, women, and children



(574) 235-4150

St. Margaret's House

Day center for women & children



(574) 234-7795



The Family Resource Center

Utility assistance & financial aid program



(574) 233-9471

Mental Health

Oaklawn

Mental health & addition recovery services



(574) 283-1234



Indiana Health Centers

Medical, dental, & behavioral health services



(574) 245-4980

St Vincent De Paul Society

Rent & utility assistance services



(574) 233-9471

For additional South Bend Resources, visit:

southbendin.gov/supporting-south-bend

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



<u>Monthly Safety Slogan</u>

DON'T TEMPT FATE, THAT TEXT CAN WAIT!

National Distracted Driving Month



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

<u>corpmgr@specializedstaffing.com</u>

