



EMPLOYEE OF THE MONTH

SANDY HIPPENSTEEL

Sandy is always on time every day for her scheduled shifts. She is very pleasant to work with and always has a happy attitude and smile on her face. Sandy makes production rates and is eager to learn new things.

COMMUNITY EVENTS

RECURRING

- FRI. 5-10PM **Festival Fridays** FREE
- SAT. 7AM-1PM **Kalamazoo Farmers Market: Saturday Markets** FREE
- THURS. 6:30-8:30PM **Saugatuck Brewing Live Music** FREE
- WED. 4-6PM **Food Waste Collection Program** FREE

ONE-TIME

- MAY 31 8PM **Rene Meave In Concert** \$15
- JUN 1 9AM-2PM **Kalamazoo River Guardians** FREE
- JUN 8 11AM **Do-Dah Parade** FREE
- JUN 8 6-7PM **Simon Pokagon's Birch Bark Stories** FREE
- JUN 15 11AM-5PM **Juneteenth Community Day** FREE
- JUN 19 2-3PM **Book Discussion: Poet Warrior** FREE

LEGEND

- Food & Shop
- Outdoors
- Performance
- Misc



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 269-385-3587



Food Assistance



Shelters & Residential Services


Loaves & Fishes

Grocery food pantry & meal delivery programs

 (269) 488-2617


YWCA

Women's residential shelter providing domestic violence support

 (269) 385-3587


Kalamazoo Gospel Ministries

Emergency shelter & 1-year residential program

 (269) 345-2974

Kalamazoo Gospel Ministries

Three hot meals provided daily, 365 days a year

 (269) 345-2974


Open Doors

Residential shelters for men, women, and affordable family housing

 269-343-6064

Oakland House Shelter

Short-term emergency shelter

 (269) 532-1270



Financial Assistance




Mental Health



Medical & Dental

Housing Resources, Inc.

Emergency eviction & homelessness prevention services

 (269) 382-0287


Integrated Services of Kalamazoo

Mental health & addiction recovery services

 (269) 373-6000


Family Health Center

Free & reduced fee dental services

 (269) 349-2641

Salvation Army

Emergency utility assistance

 (269) 344-6119

For additional Kalamazoo Resources, visit:

www.kalcounty.com/hcs/resources.htm

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

**MENTAL HEALTH IS WEALTH.
INVEST IN YOURSELF.**

Mental Health Awareness Month



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete **90 days on assignment**, you will get **\$250!**



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpMgr@specializedstaffing.com

