THESCOOP



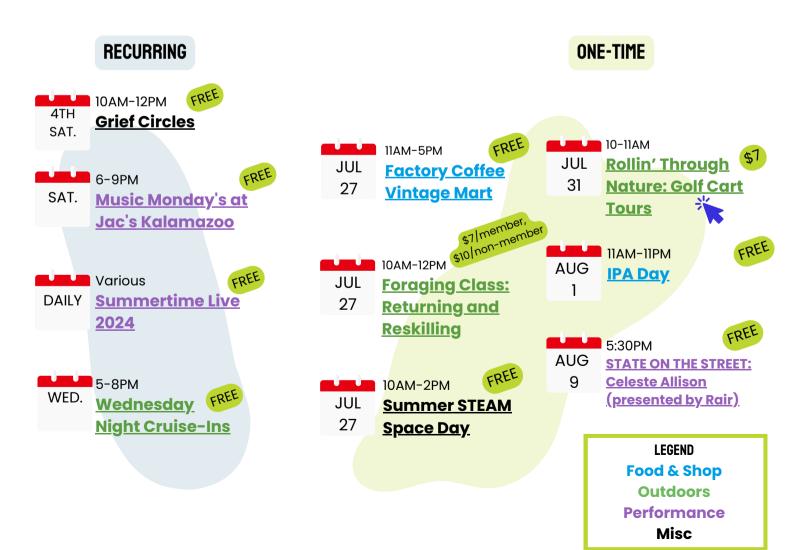


EMPLOYEE OF THE MONTH

KA'NIJAH WARREN

Ka'Nijah is receiving the Employee of the Month for her hard work and dedication on the job. Thank you, Ka'Nijah!"

COMMUNITY EVENTS





FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (which includes a webinar and self-study modules)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout.
 The Savings Account can be through 1st Source or any banking institution of choice
- · Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (at the time of completion of each "MOD")
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

• **2 WEEKS**: \$5

45 DAYS: \$5

• 80 DAYS: \$10

Participation in this survey is REQUIRED.



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**

Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 269-385-3587





Shelters & Residential Services

Loaves & Fishes

Grocery food pantry & meal delivery programs



(269) 488-2617

YWCA

Women's residential shelter providing domestic violence support



(269) 385-3587

Kalamazoo Gospel Ministries

Emergency shelter & 1-year residential program



(269) 345-2974

Kalamazoo Gospel Ministries

Three hot meals provided daily, 365 days a year



(269) 345-2974

Open Doors

Residential shelters for men, women, and affordable family housing



269-343-6064

Oakland House Shelter

Short-term emergency shelter



(269) 532-1270



Housing Resources, Inc.

Emergency eviction & homelessness prevention services



(269) 382-0287

Mental Health

Integrated Services of Kalamazoo

Mental health & additior recovery services



(269) 373-6000

Medical & Denta

Family Health Center

Free & reduced fee dental services



(269)349-2641

Salvation Army

Emergency utility assistance



(269) 344-6119

For additional Kalamazoo Resources, visit: www.kalcounty.com/hcs/resources.htm

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



Light Up the Sky, Protect Every Eye



Light each Firework one at a time & move away quickly



Read & Follow Manufacturer's Instructions



Maintain a Safe Distance between Audience & Launch Site



Keep Safely Equipment within Reach in Case of Emergency



Keep Pets Indoors. Create a Safe Comfortable, Secure Space for Them



Avoid Consuming Alcohol When Handling Fireworks



National Fireworks Safety Month

EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete **90 days** on assignment, you will get \$250!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

<u>corpmgr@specializedstaffing.com</u>

