

EMPLOYEE OF THE MONTH

GOSHEN, IN

TOMAS FRAGA

“Tomas has been doing a great job learning his position and being a team player. Excited to see where this leads him in the future.”



LOCAL EVENTS



JAN 21

Visual Arts Series: The Boys & Girls Clubs of Elkhart County

GOSHEN THEATER



FEB 21

Free Movie: Ratatouille

GOSHEN THEATER



JAN 24

DIY Lip Balm Workshop

ELKHART ENVIRONMENTAL CENTER



JAN 25

Winter Houseplant Q&A-Perk up your living space!

WELLFIELD BOTANIC GARDENS



FEB 01

Goshen Community Contra Dance

GOSHEN FIRST CHURCH



FEB 06

Date Night in Downtown Elkhart

DOWNTOWN ELKHART



FEB 08

Das Dutchman Essenhaus 2025 Train Show

DAS DUTCHMAN ESSENHAUS



FEB 21

Sip & Savor Restaurant Weeks

THROUGHOUT ELKHART COUNTY

Test for Radon, Breathe Easy

January—Radon Awareness Month



Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.

You can't smell or see it.



20,000

People who breathe in these radioactive particles, swallow water with high radon levels or are exposed to radon for a long period of time are susceptible to lung damage and lung cancer.

The estimate of lung cancer deaths in the U.S. each year are attributed to it.

Testing is the only way to determine how much radon is present. Do-it-yourself test kits also are available at many local hardware stores.



UPCOMING MILESTONES

HAPPY BIRTHDAY!

1/11

Aguirre, Jonathan

1/30

Molback, Dante Alan



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE 1-866-YES-YWCA



Food Assistance



Shelters & Residential Services

The Window

Free, hot lunch available Monday-Friday & Food pantry program

 (574) 533-9680


Safe Haven

Women's residential shelter providing domestic violence support

 (574) 233-9491

Faith Mission of Elkhart

Emergency shelter & residential program

 (574) 293-3406

Faith Mission of Elkhart

Two hot meals provided daily, 365 days a year

 (574) 293-3406

First Light Mission

Temporary shelter for women & families

 (574) 534-2300

Emerge Ministries Care Center

Emergency temporary housing & homeless prevention program

 (574) 294-1303



Financial Assistance




Mental Health



Medical & Dental

Church Community Services

Emergency financial services

 (574) 295-3673


Oaklawn

Mental health & addiction recovery services

 (574) 533-1234


Heart City Health

Medical & dental services

 (574) 970-1937

Salvation Army

Emergency rent & utility assistance services

 (574) 970-0088

For additional Goshen Resources, visit:

goshenindiana.org/resource-book

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpMgr@specializedstaffing.com

