

EMPLOYEE OF THE MONTH

KIARA LAGRAND

"Kiara has been a very good worker she has learned how to pack every line in our press department and one of our lines in our extruding department and is willing to help others with issues about packing. She also comes in on time and doesn't call off. She has become an all-around good employee."



COMMUNITY EVENTS

UPCOMING EVENTS:

Easter Egg Hunt - Mar 1-31 (*Free*).

The Easter Egg-Straordinaire - Mar 23-30 (*Free*)

Easter Egg Hunt - Mar 28 (*Free*).

EOQ Cocktail Party - Mar 28 (*Free*).

Easter Egg Hunt - Mar 30 (*Free*).

Spring Eggstravaganza - Mar 30 (*Free*).

Live Concert - Apr 3 (*Free*).

Goshen First Friday - Apr 5 (*Free*).

First Friday Art Tours - Apr 5 (*Free*).

Meet the Authors - Apr 5 (*Free*).

Trivia Night - Apr 6 (*Free to Play*).

Minute to Win It - Apr 12 (*\$5/team*).

Minute to Win It - Apr 19 (*\$5/team*).

Trivia Night - Apr 20 (*Free to Play*).

Antique Toy Auction - Apr 24 (*Free to Attend*).

Big Balloon Build - Apr 27-28 (*\$10*).

WEEKLY RECURRING EVENTS:

Visual Art Series - Tue-Fri (*Free*).

Miniature Paint Night - Weds (*Free*).



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**




Food Assistance



Shelters & Residential Services

Guidance Ministries

Hot meals served on Tuesday & Thursday & food pantry

 (574) 296-7192


Safe Haven

Women's residential shelter providing domestic violence support

 (574) 233-9491

Faith Mission of Elkhart

Emergency shelter & residential program

 (574) 293-3406

Faith Mission of Elkhart

Two hot meals provided daily, 365 days a year

 (574) 293-3406

First Light Mission

Temporary shelter for women & families

 (574) 534-2300

Emerge Ministries Care Center

Emergency temporary housing & homeless prevention program

 (574) 294-1303



Financial Assistance




Mental Health



Medical & Dental

Church Community Services

Emergency financial services

 (574) 295-3673


Oaklawn

Mental health & addiction recovery services

 (574) 533-1234


Heart City Health

Medical & dental services

 (574) 970-1937

Salvation Army

Emergency rent & utility assistance services

 (574) 970-0088

For additional Elkhart Resources, visit:

thesourceelkhartcounty.org/resources

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



MONTHLY SAFETY SLOGAN

PREVENT BLINDNESS

Workplace Eye Wellness Month



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

