



## EMPLOYEE OF THE MONTH

### ANDRES ROCHA

"He always comes in with a good attitude and is ready to work. He does everything that is asked of him and more. He is constantly asking questions and is wanting to learn more and more every day. He helps everyone out in any way possible. He is a person that knows what he is doing and when given any directions, you can always count on him."

## HAPPY ANNIVERSARY!

Linda Lett - 11 Years

Brenton Butler - 8 Years

Daphne Palmer - 7 Years

Stephen Williams - 4 Years

Steven Maltos - 3 Years

Jacob Washington - 3 Years

Phillip Reid - 2 Years

David Balser - 1 Year

Handy Harly St Cyr - 1 Year

Roderick Lee - 1 Year

Kyle Lyew - 1 Year

Darryl Williams - 1 Year



## HAPPY BIRTHDAY!

David Balser - Mar 5

Jesus Gallegos - Mar 10

Connie Stephens - Mar 10

Richard Hershberger - Mar 19

Daniel Lyons - Mar 23

Darin Johnson - Mar 24

Luis Munguia - Mar 26

Sandra Smith - Mar 28



## EMPLOYEE EVENTS

**Birthday Celebration** - Apr 9/10

**Anniversary Celebration** - Apr 16/17

## COMMUNITY EVENTS

**Easter Egg Hunt** - Mar 1-31 (Free)

**The Easter Egg-Straordinaire** - Mar 23-30 (Free)

**Easter Egg Hunt** - Mar 28 (Free)

**EOQ Cocktail Party** - Mar 28 (Free)

**Easter Egg Hunt** - Mar 30 (Free)

**Spring Eggstravaganza** - Mar 30 (Free)

**Live Concert** - Apr 3 (Free)

**Goshen First Friday** - Apr 5 (Free)

**First Friday Art Tours** - Apr 5 (Free)

**Meet the Authors** - Apr 5 (Free)

**Trivia Night** - Apr 6 (Free to Play)

**Minute to Win It** - Apr 12 (\$5/team)

**Minute to Win It** - Apr 19 (\$5/team)

**Trivia Night** - Apr 20 (Free to Play)

**Antique Toy Auction** - Apr 24 (Free to Attend)

**Big Balloon Build** - Apr 27-28 (\$10)



## FINANCIAL WELLNESS

### Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

### Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
  - MODs must be reviewed and completed in consecutive order
  - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
  - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

### Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



## STAY INTERVIEWS

### Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

### Milestones & Thank You Gifts:

- **3 DAYS:** \$5 GIFT CARD
- **2 WEEKS:** \$5 GIFT CARD
- **45 DAYS:** \$5 GIFT CARD
- **90 DAYS:** \$10 WALMART GIFT CARD
- **6 MONTHS:** FREE T-SHIRT

Participation in this survey is **REQUIRED.**



## SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**  
**Leave 3 and receive \$20!**



# EMPLOYEE RESOURCES

**Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.**

## **DOMESTIC VIOLENCE 24-HOUR CRISIS LINE** **1-866-YES-YWCA**



### **Food Assistance**



### **Shelters & Residential Services**


#### **Guidance Ministries**

Hot meals served on Tuesday & Thursday & food pantry

 (574) 296-7192


#### **Safe Haven**

Women's residential shelter providing domestic violence support

 (574) 233-9491

#### **Faith Mission of Elkhart**

Emergency shelter & residential program

 (574) 293-3406


#### **Faith Mission of Elkhart**

Two hot meals provided daily, 365 days a year

 (574) 293-3406


#### **First Light Mission**

Temporary shelter for women & families

 (574) 534-2300

#### **Emerge Ministries Care Center**

Emergency temporary housing & homeless prevention program

 (574) 294-1303



### **Financial Assistance**




### **Mental Health**



### **Medical & Dental**

#### **Church Community Services**

Emergency financial services

 (574) 295-3673


#### **Oaklawn**

Mental health & addiction recovery services

 (574) 533-1234


#### **Heart City Health**

Medical & dental services

 (574) 970-1937

#### **Salvation Army**

Emergency rent & utility assistance services

 (574) 970-0088

For additional Elkhart Resources, visit:  
[thesourceelkhartcounty.org/resources](https://thesourceelkhartcounty.org/resources)

# INVESTING IN YOUR FUTURE

## WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



## MONTHLY SAFETY SLOGAN

### PREVENT BLINDNESS

*Workplace Eye Wellness Month*



## EMPLOYEE REFERRAL PROGRAM

**Have a friend you'd like to refer?**

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

