THESCOOP



BBU Elkhart | Apr 2024



EMPLOYEE OF THE MONTH

RICKEY GARRETT

"Rickey always comes to work with a great attitude. He rarely calls off work and rarely wants to go home early. He does whatever you need him to do, without complaint. Overall, Rickey is a hard worker and a good team player, he enjoys staying busy!"

HAPPY ANNIVERSARY!



Ida Grove - 1 Year Matthew Mobley - 1 Year



<u>Happy Birthday!</u>

Hayden Pieri – April 3 Megan Penn – April 18 Torquan Jamison – April 21 Allan Briones – April 22 Garrett Clendenin – April 27 Armon Hurt – April 28 Laurence Bragg – April 29 Justin Swinehart – April 29 James Ashe – April 29

EMPLOYEE EVENTS

Birthday Celebration - May 14/15 Anniversary Celebration - May 21/22

<u>Community events</u>

ONE TIME

Minute to Win It - Apr 19 (\$5/team) Trivia Night - Apr 20 (Free to Play) Rock Solid Spring Swap Meet - Apr 20 (Free) Elkhart Municipal Band - 2024 Olympics - Apr 21 (Free) Antique Toy Auction - Apr 24 (Free to Attend) Nature Activity Hike - Apr 24 (Free) Market @ The MAC - Apr 25 (Free) Noon Time Film: Craft - May 16 (\$10)

RECURRING

<u> Big Balloon Build - Apr 27-28 (\$10)</u>

<u>Chair Yoga - Thursdays (Free)</u>

Ultra Beginner Line Dancing Lessons - Tuesdays

<u>(\$6)</u>

Martinis and Music - 3rd Thursdays (\$11)



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (which includes a webinar and self-study modules)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (at the time of completion of each "MOD")
- Prior participants or friends and family are permitted to review webinars and complete modules but will *not* receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- 3 DAYS: \$5 GIFT CARD
- 2 WEEKS: \$5 GIFT CARD
- 45 DAYS: \$5 GIFT CARD
- 90 DAYS: \$10 WALMART GIFT CARD
- 6 MONTHS: FREE T-SHIRT

Participation in this survey is **REQUIRED.**



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.** Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE <u>1-866-YES-YWCA</u>



Food Assistance

Shelters & Residential Services

Guidance Ministries Hot meals served on Tuesday & Thursday & food pantry (574) 296-7192	Safe Haven Women's residential shelter providing domestic violence support (574) 233-9491	Faith Mission of Elkhart Emergency shelter & residential program (574) 293-3406
Faith Mission of Elkhart Two hot meals provided daily, 365 days a year (574) 293-3406	First Light Mission Temporary shelter for women & families (574) 534-2300	Emerge Ministries Care Center Emergency temporary housing & homeless prevention program (574) 294-1303
S Financial Assistance	Mental Health	Medical & Dental
Church Community Services Emergency financial services	Oaklawn Mental health & addition recovery services	Heart City Health Medical & dental services
(574) 295-3673	(574) 533-1234	(574) 970-1937
Salvation Army Emergency rent & utility assistance services (574) 970-0088	For additional Elkhart Resources, visit: <u>thesourceelkhartcounty.org/resources</u>	

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.

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PAY TO THE David Burkett ORDER OF: David Burkett CAR HOUSE COLLEGE WINNER INVESTING IN YOUR FUTURE	© 20,000
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MONTHLY SAFETY SLOGAN

DON'T TEMPT FATE, THAT TEXT CAN WAIT!

National Distracted Driving Month



EMPLOYEE Referral program

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

